



BOTTOMLINE

SEIU LOCAL 722 (202) 483-6221
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Issue # 45

April 2009

PRESIDENT'S REPORT

by: DANIEL FIELDS JR



On February 12, 2009, the Washington Hospital Center had a layoff that affected our members who are Licensed Practical Nurses. WHC also made a decision to contract out the Information Systems Department, which will also result in the loss of jobs for some of our members. At Children's National Medical Center, Management has implemented a hiring freeze. These are indications of difficult times ahead. All you have to do is read the papers about all of the layoffs and furloughs that are occurring throughout the area.

During times like this it becomes

more evident why a Union is so important. Without a Union, the employer would have the right to layoff employees anyway that they wanted. Because of the Union the way to layoff employees have been contractually established and benefits have been negotiated, such as severance pay and recall rights.

Also during times like this, it becomes more imperative that we perform our jobs to the best of our abilities. Why? Because, due to the aforementioned layoffs and furloughs in the area, the job market will be tight. This is not the time to be terminated. So when you think about calling out or being late, or being insubordinate or taking excessive breaks, you better think twice.

This is the time to be happy that you are gainfully employed and all of your actions should indicate that you are happy to be employed. We need to revert to the times that

we were like brothers and sisters in the Union. We need to be concerned about each other, respect each other and protect each other. This is not the time to be arguing and fighting each other, or reporting on each other.

This is the time to have each others back. If you see a member being disrespected by management, a patient, or a visitor, don't be afraid to report it. If you are asked by a Union Representative to be a witness to such an occurrence, please don't be afraid to participate. We encourage you to come to a Union Representative first if you are having a problem with another union member. We may be able to assist the two of you in resolving the problem before it escalates to you being disciplined.

I must remind all of our members at the Washington Hospital Center that as of April 1st, you must have Paid Time Of (PTO) in your bank to cover any time off or you will be subject to discipline.



UNCERTAIN TIMES



These are uncertain times, and we do not know when the economy will get better. We all have to be cognizant of what is going on in the world. The leadership from Washington Hospital Center as well as Children's National Medical Center has sent word to workers that they are doing what they can to position their institutions for these rocky economic times.

While Leadership at these institutions are setting specific strategies for cost reductions, and looking to all levels within the organizations to address budget constraints, workers themselves can look at the way business is being done. In a lot of cases, workers can see where wasteful spending exists.

So if you have any ideas on how your department can address some of these issues that may help save jobs, take your ideas to your leadership or you can send them to the union office and we will discuss them with your leadership.

While the hospital leadership may be looking at developing approaches that are appropriate for their teams, including addressing attrition, reassigning work, cutting expenses, and tabling non-strategic initiatives, the union has been paying attention to the many disciplines that our members are receiving. We are also looking at the pending end of our contract at CNMC.

We want you, our members at WHC and CNMC to pay attention to your work performance and

your time & attendance. We have noticed a rise in the number of disciplines of our members. We encourage our members not to fall victim to the unemployment rolls due to something that you control. Every one of our members need to look at themselves and make sure that they are not playing an integral role in legitimate reasons for terminations.

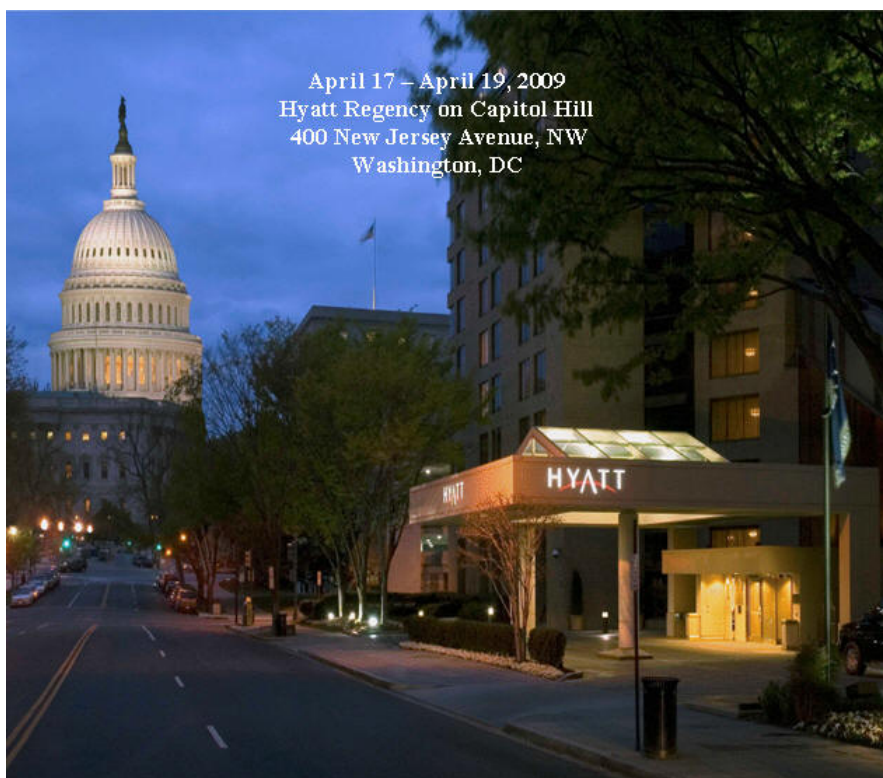
Just as we are called to hold management accountable to uphold our contract, we are also responsible to hold you, our members, to the same. So insure that you are doing the right thing and not being called on the carpet for things that you can control.



2009 Employee Free Choice Act Rally on Capitol Hill

2009 National AFRAM Leadership Development Conference

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Conference Registration

Early conference registration is \$75.00 and must be received by March 31, 2009. Late and onsite registration is \$100.00

AFRAM membership dues are \$20 per year and must be paid by March 31, 2009 in order to have a voice in the voting process.

ELECTION OF OFFICERS

Election of National and Conference officers will be held during this conference. In order to participate in the nomination and election process, your membership dues must be paid by March 31, 2009.

CONFERENCE FOCUS

We are gathering in the Nation's Capitol within the first 90 days of President Barack Obama's administration, as such. Our primary focus will relate to politics, legislation and history. Not only will we engage in efforts to enact the Employee Free Choice Act and National Healthcare Reform, we will also showcase the unique national treasurers located in the District of Columbia.

BLACK HISTORY QUIZ

1. In the 19th & 20th centuries, the standard for determining one's race was that one drop of black blood made you black, both socially and in the eyes of the law. So by that standard, it would appear that Barack Obama is not the first black President. Can you name the 6 other Presidents who had black ancestors?
2. I was the first black astronaut. I was killed during a training flight which did not allow me to become the first black American in space. Who am I?
3. I practiced law in Maine in 1843 & 1844 but wasn't admitted to the bar until 1845. I was the first black lawyer. Who am I?
4. I was the first black player drafted by an NBA team. Who am I and which team drafted me?
5. I was the first black to play in an NBA game. When did this happen, and who am I?
6. I was the first black to sign an NBA contract. Who am I and which team signed me?
7. I was the first black President of the Harvard Law Review.
8. In the history of the Miss America Contest there have only been a few African American winners. I am an African American woman and I won the Miss America Contest. After serving my term to its completion, I relinquished my crown to another African American winner. Who are we?
9. I became the first African-American woman to receive a patent, for a bed that folded up into a cabinet. Who am I?
10. I was born in Jamaican. At age 23, I was the youngest pilot and the first black person ever to fly solo around the world. Who am I?
11. I worked for the Washington Hospital Center as a CV Tech and I was the first President of SEIU Local 722, who am I and how long did I serve as President?
12. I was the first black woman cartoonist nationally syndicated in the white press. My comic strip "Where I'm Coming From" centered on black women. The Detroit Free Press first published my strip in 1989. Two years later it went national. Who am I?
13. . I was the first black to have an hour long television special. I became the first cultural advisor to the Peace Corps during President John F. Kennedy's administration. I am a singer, actor, and civil rights crusader. I have received a Tony Award as well as the Nelson Mandela Courage Award of TransAfrica. Who am I?
14. I was the first black to manufacture cars. My first car, a 2-door coupe, rolled off the line on September 23, 1915. The car had a 40 horsepower, 4 cylinder engine and reached a top speed of 50 mph. I had two models, a roadster and a big four-door touring car. Both sold for \$850. Who am I?
15. I founded what became the first company headed by a black woman to be traded on the stock exchange. My company was the largest black owned and operated broadcast company in America. Who am I and what is the name of my company?

YOU WILL FIND ANSWERS ON NEXT PAGE ALONG WITH THE NAMES OF
THIS YEARS WINNERS

BLACK HISTORY QUIZ ANSWERS & WINNERS

1. Thomas Jefferson, Andrew Jackson, Abraham Lincoln, Warren Harding, Calvin Coolidge and Dwight D. Eisenhower
2. Robert Henry Lawrence, Jr. He was killed in a training flight on December 8, 1967. The first black American in space was Guion Stewart Bluford, Jr. This occurred on August 30, 1983.
3. Macon B. Allen
4. Chuck Cooper, 2nd Rd Boston Celtics
5. Earl Lloyd Oct 31, 1950 Washington Capitols
6. Nat "Sweetwater" Clifton (N.Y. Knicks) Nov 4, 1950
7. Barack Obama
8. Debbye Turner (1990), Marjorie Vincent (1991) Vanessa Williams did not finish her term, also she relinquished her crown to the 1st runner up not the next pageants winner.
9. Sarah E. Goode 1885
10. Barrington Irving
11. Alton Akinsegun served 1 year as the first President of Local 722. The local was placed in trusteeship by the International and in the next election he did not win. Local 722 has a scholarship named in his honor.
12. Barbara Brandon
13. Harry Belafonte Jr.
14. Frederick Patterson of Greenfield Ohio
15. Cathy Liggins Hughes Radio One Inc.

WINNERS

1st Place	Carolyn Williams	CNMC	Perfect score
2nd Place	Vanessa Jones	WHC	1/2 question wrong
2nd Place	Cynthia Garrett	WHC	1/2 question wrong

HONORABLE MENTION

Devon Flood	WHC	2 1/2 questions wrong
Delphine Dicks	CNMC	2 1/2 questions wrong
Rena Jackson		5 questions wrong

PLEASE REMEMBER THAT BLACK HISTORY IS 365 DAYS A YEAR



Community Involvement

Although President Barack Obama and our new First Lady has been in the public eye encouraging everyone to get involved with community service, it is not something new to us. SEIU Local 722 has always stayed involved in our communities. We participate in rallies, marches, protest or whatever causes that help to better the lives of our members.

Here is another example of something our local union has been doing in the community.

This year SEIU Local 722 has adopted Miner Elementary School. So far this school year we have done the following:

- Assisted students in the purchasing of new school uniforms.
- We participated in the schools Black History program by sponsoring a Black History Quiz as well as an essay writing contest for the students.
- We have been making plans with the schools administration to participate in the schools career day.
- We are also consulting with the Washington Hospital Center and Children's National Medical Center to have Guided tours for the students to visit and learn more about the many jobs at these facilities.

Please check the bulletin boards for more information about these events. If you would like to participate in the

career day at Miner Elementary School, please contact as soon as possible:

President Dan Fields Jr.
(202)483-6221
Local 722 office

Or Marshall Jackson
news4local722@msn.com
CNMC Emergency Room

Meet the participants of the 2009 Miner Elementary School Black History quiz. These fifth (5th) graders took the same quiz as our local722 members. The top three winners won monetary prizes .

1st Place	Wilmon Lee IV	\$50	2 questions wrong
2nd Place	Tatyana Shelton	\$25	4 questions wrong
2nd Place	Kianga Bunn	\$25	4 questions wrong



The top three winners of the Black History essay contest and their parents will attend the SEIU AFRAM CAUCUS National Convention here in Washington D.C. April 17,18 &19. Each winner will read their essay at the convention in front of our members from all over the world.

You are also invited to attend the SEIU AFRAM Convention April 17,18 & 19. Please contact the union office for details.

(202) 483 - 6221

UNION BOWLERS RAISE \$10K FOR NEEDY



When speaking of community service, members of SEIU Local 722 and their families have always gotten involved. Whether it be going to New Orleans with Habitat for Humanity to participate with home building, or packing baskets and delivering thanksgiving meals to seniors, or participating in a walk and raising money for citizens who suffer with Asthma. Our members stay involved with the many

needs of communities everywhere.

Several members of Local 722 and their families formed 2 teams and participated in the 17th annual Bowling for Gold Tournament, benefiting the Metro Washington Council Community Services Agency's (CSA) Emergency Assistance Fund. This event was an AFL-CIO sponsored event for the needy. Seventy-nine teams raised about \$10,000

THE LORDS BASEBALL GAME

Freddy and the Lord stood by to observe a baseball game. The Lord's team was playing Satan's team. The Lord's team was at bat, the score was tied zero to zero, and it was the bottom of the 9th inning with two outs.

They continued to watch as a batter stepped up to the plate named 'Love.' Love swung at the first pitch and hit a single, because "Love never fails." The next batter was named **Faith**, who also got a single because Faith works with Love. The next batter up was named **Godly Wisdom**. Satan wound

up and threw the first pitch. Godly Wisdom looked it over and let it pass: Ball one. Three more pitches and Godly Wisdom walked because he never swings at what Satan throws.

The bases were now loaded. The Lord then turned to Freddy and told him He was now going to bring in His star player. Up to the plate stepped **Grace**. Freddy said, "He sure doesn't look like much!" Satan's whole team relaxed when they saw Grace. Thinking he had won the game, Satan wound up and fired his first

pitch. To the shock of everyone, Grace hit the ball harder than anyone had ever seen! But Satan was not worried; his center fielder let very few get by.

He went up for the ball, but it went right through his glove, hit him on the head and sent him crashing on the ground; the roaring crowds went wild as the ball continued over the fence for a **home run!** The Lord's team won!

The Lord then asked Freddy if he knew why **Love, Faith and Godly Wisdom** could get on base but couldn't win the game. Freddy answered

that he didn't know why. The Lord explained, "If your love, faith and wisdom had won the game, you would think you had done it by yourself. Love, Faith and Wisdom will get you on base but **only My Grace can get you Home:**

'For by Grace are you saved, it is a gift of God; not of works, lest any man should boast.' Ephesians 2:8-9

Psalm 84:11,"For the Lord God is a sun and shield; the Lord will give grace and glory; no good thing will He withhold from those who walk uprightly."

SEIU LOCAL 722

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We are Service Employees International Union, Local 722, an organization of approximately 3000 members united by the belief in the dignity and worth of workers and the services they provide and dedicated to improving the lives of workers and their families and creating a more just and humane society. We meet the third Saturday of every month from 2pm until 5pm in the auditorium of Children's National Medical Center or Washington Hospital Center. Our 2009 calendar is as follows:

Jan	WHC	Feb	CNMC
Mar	WHC	Apr	Cancel
May	CNMC	Jun	WHC
Jul	CNMC	Aug	WHC
Sep	CNMC	Oct	WHC
Nov	CNMC	Dec	WHC

Every member is encouraged to attend. Please bring other members with you so that they too can get involved and informed.