

SEIU LOCAL 722 CNMC NEGOTIATION UPDATE #4

Thursday June 25, 2009

Difficult Choices Ahead!

Today will began the final two (2) scheduled days of bargaining with Hospital Management. We fully recognize the uncertainty of national and regional economic forecasts and their potential impacts on bottom lines not just at CNMC but within our individual families as well.

If Hospital Management presented evidence linking the need for everyone to sacrifice in order to maintain CNMC as one of the nation's preeminent Pediatric Hospitals, we would do our part in a heart beat. However, we have not heard a message from the Executive Office asking all "Children's Family" clusters to collectively sacrifice.

There are five (5) major employee clusters or groupings within CNMC, Executive/Senior Management, Physicians, Middle Management/Non Union, Registered Nurses, and SEIU. We have not been made aware of any real sacrifices they have been required to make. The hiring freeze disproportionately impact SEIU members because many of the classifications we represent are the ones lest likely to be filled. This already has caused many of our members to be over burdened and has resulted in an increase of employee absences.

Make no mistake, we expect change and we will bargain in good faith to reach a

fair agreement over the next forty-eight hours (48), however, we will not voluntarily participate in the dismantling of what has taken over twenty-five (25) years to build, nor do we accept the view of some that manifest destiny excludes them for equal sacrifice.

SEIU 722 UNION MEETING (Dues Paying Members Only)

CONTRACT RATIFICATION VOTE

WEDNESDAY JULY 1, 2009

5TH FLOOR RESEARCH ATRIUM

7:00 AM to 9:00 AM

11:00 AM to 1:00 PM

2:30 PM TO 6:30 PM

**BRING YOUR HOSPITAL
BADGE OR PERSONAL PHOTO
IDENTIFICATION!!**

**ALL Union and Management Original
Proposals and Counter Proposals can be
viewed on our web site at:**

WWW.SEIU722.ORG