

Resolved Issues

Article 7.02 Free Day

We have an agreement to change the date your Free Day hours will be deposited in your account from Calendar Year to Fiscal Year.

Article 7.03 Holiday Work

We have an agreement to limit the number of vacation requests which can include Holidays. This will allow more members to possibly have vacations which include Holidays.

Article 10.05 Miscellaneous

We have an agreement to limit Check cashing privileges to employees' personal checks.

Article 4.07 Standby Pay

We have an agreement to change Standby Pay to On-Call Pay

Article 5.05 (b) In-Service Training and Educational Assistance

We have an agreement to increase funding to \$1,500.00 and \$750.00, with a requirement that departments be consistent in changing work schedules and provide a written reason why any request for change of schedule is denied.

10.02 Life Insurance

We have an agreement to increase life insurance for Transport Team members to four (4) times their annual salary up to a maximum of \$400,000.00.

New Article: Joint Forum on Staffing

We have an agreement to establish a forum to consider staffing issues as they relate to optimum Patient Care, Quality Customer Service and Employee Safety. SEIU has until September 1, 2009 to submit any issues or concerns related to departmental staffing. Management must respond to our expressed concerns within thirty (30) days.

Almost Resolved Issues

Attendance Guidelines

The main unresolved issue is our proposal that all prior disciplines for attendance be removed and all employee start over at zero occurrences.

Pay Equity Review

We differ on which classifications should be included and when the reviews should take place.

Wide Open Issues

Wages

Union Proposal 3%

Hospital Proposal 1%

Short-Term Disability

Union Proposal hospital pay for plan

Hospital Proposal No

Shift Differential

Union Proposal increase Night Shift by 5%

Hospital Proposal reduce for cross shifts

Parking

Union Proposal No Increase

Hospital Proposal increase \$3 in Jan. 2010

and \$3 in Jan.2011. Charge employees parking off campus same rate as on campus

Tax Annuity

Union Proposal Current CBA

Hospital Proposal ???