

Proposed Side Letter –  
Joint Forum on Staffing

Service Employees International Union, Local 722 (“the Union”) and Children’s Hospital (“the Hospital”) hereby enter into this Side Letter to their collective bargaining agreement effective from July 1, 2009 through June 30, 2012 (“CBA”).

1. There shall be established a Joint Forum to discuss staffing issues within SEIU Classifications and to consider staffing issues as they relate to optimum Patient Care, Quality Customer Service and Employee Safety.
2. **No later than September 1, 2009**, a Joint Forum (consisting of 5 members from the Union and 5 members from Hospital Management) shall meet to allow the Union to present and discuss any concerns with staffing which the Union would like to present.
3. Within thirty (30) days of the meeting described in Paragraph 2 above, the Joint Forum shall meet again for the Hospital to address the staffing concerns raised by the Union in the first meeting of the Joint Forum.
4. The parties recognize that matters relating to staffing will ultimately be determined by the Hospital. Nothing in this side letter shall limit, impair, or otherwise impinge upon the Hospital’s right to determine or change matters relating to staffing either as part of this process or after any staffing-related changes implemented as a result of the Joint Forum process set forth in this Side Letter.
5. **This process will be repeated annually during the term of the CBA.**

Agreed:

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CHILDREN'S HOSPITAL

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SERVICE EMPLOYEES  
INTERNATIONAL UNION, LOCAL 722

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Date

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Date