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SEIU LOCAL 722 Contract Proposals June 26, 2009

The Union reserves the right to add to or modify these proposals consistent with the Parties Agreement on Expedited Bargaining. Unless modified by this document, the Union proposes no change in the current Collective Bargaining Agreement dated July 1, 2006-June 30, 2009.

Wages

3% across the board increase for all bargaining unit members each year of collective bargaining agreement. 3% increase in the minimum and maximum rates for all bargaining unit classifications each year of the collective bargaining agreement.

Equity Review (Individual)

Prior to April 1, 2010, the Hospital shall complete Pay Equity Reviews in the following classifications:

Environmental Services, Patient Access Representatives, PCT, Perioperative Services Classifications, Practice Management Classifications, PSA, Unit Communication Associates, Laboratory, Sterile Processing

Employees found to meet the requirements for an Equity Adjustment, shall receive an increase which establish Equity within their Classification, but in no case shall they receive less than a 5% increase effective May 1, 2010.

The Hospital shall review and implement Equity Adjustments for employees listed in Attachment "A" prior to September 1, 2009.

Equity Review (Grade)

Prior to April 1, 2010, the Hospital shall complete Grade Equity Reviews of the following classifications:

Transport Paramedic, Emergency Communications Specialist, PAR'S, Practice Operations, Cook, Surgical Supply Assistant, Sr. Carpenter, Sr. Electrician, Sr. Painter, Sr. Medical Equipment Tech, Cardio Vascular Technician Non Invasive, Cardio Vascular Technician Invasive, EVS (Hazardous Waste Transporters), PCT.

The Hospital shall review and implement Equity Grade Adjustments for classifications listed in Attachment B prior to September 1, 2009.

SEIU LOCAL 722 Attachment A

June 26, 2009

Environmental Services

EVS Floor Spec

Kevin Wilson	Timothy Moore
Siavosh Shahami	Garry Fairclough
Barry Plummer	Alan Hensley
Kenneth Williams	James Houck

EVS Grounds Team

Jarmar Goodwine

EVS Specialty Team

James Dunnaville	Avera Royal
Kevin Nickens	Ana Renderos
Patrina Castle	Penehyou Borbor
Rosalind Ellis	Vilma Reyes
Meodesto Chuaquico	Wanda Thomas
Twawanda Norris	Delbert Fowler
Beverly McCormick	

Patient Care Tech

Pauline Barnes	Lucille Walker	Adienike Ajbola	Brittany Thompson
Inez Harrison	Agnes Lycorish	Danita Owens	Moet Cowser
Colleen Ugoeze	Constance Waddell	Karen Thomas	
Evelyn Whitefield	Sherry Washington	Chanea William	
Rose Custer	Rieffel Alaire	Debra Smith	
Minnie Johnson	Karrea Parrish	Beanca Johnson	

Sterile Processing Tech

Barbara Thornton

Jules Ganthier

Colette Monthe

Medical Records

Alfredo Ellis

Rasheda Evans

Julio Rivas

Willis Wheeler

Reginald Francis

Sophia Nicholas

Pharmacy Tech

Leslie Nkansek

Kristina Pharr

Rachel Braham

Ronda Huston

Jeremia Tate

Ivery Addei

Resource Specialist / Assistant

Brenda Beagle

Claudia Nero

Mahammad Raham

OR Tech

Keta Sadberry

Jennifer Jones

Medina Birhan

Silva Carcamo

Zhang Yanging

Villatoro Oscar

Thomas Stephanie

Natasha Richardson

RESPIRATORY
Respiratory Care Practitioner

RCP 2

Hyun Song

Mwelwa Changwe

RCP 3

Sarah Bass

Carolyn Williams

RCP 4

Ocloo Dickson

COR's

Terry Dessaso

Christina Lomax

Tarnisha Ellis

Shenita Perry

Janay Bellamy

Kevin Johnson

David Hernandez

Pam Holly

Tishaun Evans

Patient Access Rep

PAR 1

James Aiken

Lakeisha Walker

PAR 2

Gail Simms

PAR 3

Renee Edwards

Practice Operations

Team Leader

Alisha Blakney

Estela Cruz

SR COR's

Gina Hazlip

Valerie Savage

Sabrina Blanks

Reimbursement Assoc

Renee Branson

Joanne Wooley

Engineering

Building Automation Specialist

Wayne Watkins

Plumber

Jerita Smith

Shift Electrician

James Washington

Sr Carpenter

Jackie Cooper Jr

Sr Painter

Miguel Ramos

SEIU LOCAL 722 ATTACHMENT "B"
June 26, 2009

Transport Paramedic from Grade 19 to Grade 30

Emergency Communication Specialist from Grade 19 to Grade 22

Surgical Supply Assistant from Grade 15 to Grade 18

EVS Hazardous Waste Transporter from Grade 4 to Grade 7

Sr. Medical Equipment Tech from Grade 18 to Grade 20

Sr. Painter from Grade 18 to Grade 20

Sr. Carpenter from Grade 18 to Grade 20

Sr. Electrician from Grade 18 to Grade 20

Sterile Processing Technician from Grade 9 to Grade 11

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SEIU LOCAL 722

Addition to Attachment A

June 26, 2009

Unit Communication Associates (UCA's)

Dalva Brown

Alicia Trejo

Arora Archana

Jacquelyn Briggs

Laura Williams

Darlene Brookings

Angela Brown

Yolanda Proctor

Melissa Mayo

Mehalia Brown

~~Respiratory~~ ~~Pulmonary~~ • Respiratory • Pulmonary • Diagnostics RCP 2

Lillian Maclin

~~Respiratory~~ ~~Pulmonary~~ • Respiratory • Pulmonary • Diagnostics RCP 3

Gilbert Crowder