

4: 20PM

SEIU LOCAL 722 Contract Proposals June 26, 2009

The Union reserves the right to add to or modify these proposals consistent with the Parties Agreement on Expedited Bargaining. Unless modified by this document, the Union proposes no change in the current Collective Bargaining Agreement dated July 1, 2006 to June 30, 2009

Attendance Guidelines

After third (3rd) paragraph insert:

To encourage and reward accumulation of sick leave, there is a Sick Leave Incentive Benefit. The details can be found in Article 8.04 of the collective bargaining agreement.

4th Paragraph: Delete “even if the employee has reported off.”

Delete: “Two (2) or more failures to follow the applicable call-in procedures (other than an instance of “No-Call/No-Show,” which is discussed in the next paragraph) within any twelve (12) month period shall subject and employee to immediate discipline in accordance with Article III, Section 3.02, of the CBA and will be counted as an occurrence (either a tardiness or absence occurrence, whichever is applicable).