

13.16 Parking

(a) The Hospital has the right, in its sole discretion, to establish rates, availability, and other conditions relating to employee parking, and the exercise of this right by the Hospital shall not be subject to the grievance and arbitration procedures of Article XII. Notwithstanding the foregoing, the monthly lease parking rate for employees at 111 Michigan Avenue, N.W., as of ~~6/8/06~~ **June 2, 2009** (~~\$49.00~~ **\$54.00**) ~~can be~~ **will not be** increased during the term of this ~~Agreement by no more than three dollars (\$3.00) effective 1/1/08; and, the monthly lease parking rate in effect as of 1/1/08 can be increased by no more than two dollars (\$2.00) effective 1/1/09. The maximum rate as listed above may only be raised to include the exact amount attributable to any increase in the District of Columbia parking tax that may be imposed on the Hospital at any time after July 1, 1994, provided that such increase will be rescinded if and when the District of Columbia parking tax is rescinded.~~

(b) ~~Notwithstanding~~ **Also notwithstanding** the foregoing, however:

- (i) Any employee with twenty-five (25) or more years' seniority will not be required to pay any increase in **the monthly parking rate which was in effect as of June 8, 2006 (that is, \$49.00)** ~~specified in this Agreement~~, and any employee who attains twenty-five (25) years' seniority during the term of this Agreement will not be required to pay more than the rate in effect at the time the employee attains twenty-five (25) years' seniority; ~~and~~
- (ii) Any employee who is at or above the maximum for the employee's grade on July 1st of any year during the term of this Agreement shall not be required to pay any increase in parking during the subsequent twelve months; ~~and~~

- (iii) **Any employee with twenty or more years' seniority as of November 1, 2006 and who, as of that date, was provided parking at 111 Michigan Avenue, N.W., shall be allowed to continue parking at 111 Michigan Avenue, N.W., for the duration of this Agreement. A list of the employees covered by this provision is set forth in Appendix ___ hereto.**