



CONTRACT NEGOTIATION UPDATE

As of Wednesday, October 5, 2011, we were not able to come to a complete agreement with the Washington Hospital Center on a new Collective Bargaining Agreement. As you are aware, the contract was scheduled to expire at midnight, October 6, 2011. Due to the progress that we have made up to the expiration date, both parties agreed to extend the contract expiration date to Friday, October 14, 2011.

There are two issues that we believe to be outstanding. Those issues are the agreement to a flu shot (vaccination) policy and the Health Insurance Premium cost for our members that reach twenty-five years of service. The Hospital has recognized its responsibility and duty under the law to negotiate with us pertaining to a Flu Shot Policy. The Hospital has admitted that such a policy is a mandatory subject of bargaining and has all intentions of negotiating this policy with us. We have informed the Hospital that any negotiation will include the discussion of the one member of ours that was terminated for refusing to take the flu shot. We are scheduled to meet again Friday, October 7, 2011, with the Hospital's management group to see if we can resolve those issues.

We know that it was because of you that we have gotten as far as we have. The ribbons and bracelets that you have been wearing and the Purple Bag Days have been very, very successful. We have sent the Hospital a message that we are united. We will further update you on Monday, October 10 or Tuesday, October 11, 2011, on any change in status.

For those of you who are having pot luck in your departments on Friday, please feel free to invite me.

Hope to see you at the Cookout on Saturday.

Daniel Fields, Jr., President

DANIEL FIELDS, JR.
President

MARCHEL SMILEY
Treasurer / Business Manager

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