

SEIU LOCAL 722

Counterproposals June 28, 2010

Except as included in this proposal, the Union maintains all previous proposals

Union Counterproposal to side letter #3

8.01

{add at the beginning of 8.01} The Hospital and the Union agree that the provisions of this Article shall be administered in accordance with the D.C. Accrued Sick and Safe Leave Act of 2008 (ASSLA).

8.04

Employees who are eligible for payment under this Section shall have fifty-six (56) hours of their accumulated sick leave deposited in their ASSLA account (up to the maximum of fourteen (14) days).

1.05

The Union agrees to Hospital Counterproposal dated June 28, 2010

1.06

The Union agrees to Hospital Counterproposal dated June 28, 2010

1.02

The Union agrees to Hospital Counterproposal dated June 28, 2010

1.12 (b)

The Union agrees to Hospital Counterproposal dated June 28, 2010

Union Counterproposals on Parking; Shift Differential; Early Retirement Option

The Union will accept the Hospital proposal on Parking dated June 1, 2010, and withdraw its proposal on Early Retirement Option dated June 10, 2010, if the Hospital withdraws its Shift Differential Proposal dated June 1, 2010

Union Counterproposal on Leave Abuse

The Union will accept adding the following language to its proposal dated June 15, 2010: **“The foregoing shall not restrict the Hospital, in its discretion, in determining the appropriate level and nature of discipline based on the facts of each case and the Hospital may start at any level of discipline, or may skip or repeat disciplinary steps, depending on the nature and circumstances of the conduct involved”.**

Union Counterproposal on Wages

4.5% increase each year of the Collective Bargaining Agreement