

SEIU LOCAL 722

Contract Proposals

May 20, 2010

The Union reserves the right to add to or modify these proposals. Unless modified by this document, the Union proposes no changes to the current Collective Bargaining Agreement dated July 1, 2009-June 30, 2010. Except, the Union reserves the right to submit additional proposals after receipt of information requested.

Wages

5% across the board increase for all bargaining unit members each year of collective bargaining agreement. 5% increase in the minimum and maximum rates for all bargaining unit classifications each year of the collective bargaining agreement.

Equity/Market Review

The Hospital will perform an internal Equity/Market review of employees in the Job Classifications/ Departments listed below. The Hospital will provide the Union with the results of these reviews no later than April 1, 2011.

All Technical Classifications; Engineering Services; Medical Records; Material Management Services; Nutrition Services; Donor Center; Perioperative Services; Respiratory Services

Attendance Guidelines

Change Rolling Calendar to Calendar Year

Shift Differential

Increase Night Shift Differential by 5%

Early Out Retirement Option

Disciplinary Action

FMLA

Temporary Employees

Bargaining Unit