

**SEIU LOCAL 722**  
**Counterproposals and Modifications**  
**June 17, 2010**

Except and included by this proposal, the Union maintain all previous proposals

**1.04**

The Union agrees to Hospital Counterproposal dated June 15, 2010

**1.14**

The Union agrees to Hospital Counterproposal dated June 15, 2010

**3.01**

The Union propose to the maintain the current time limits in the Collective Bargaining Agreement but is agreeable to Hospital Counterproposal language dated June 15, 2010

**3.05**

This Union is agreeable to Hospital Counterproposal dated June 15, 2010, except this provision shall apply to disciplines issued after October 1, 2010

**10.01**

The Union is agreeable to Hospital Counterproposal dated June 15, 2010, except this language shall be added: **No changes to benefits provided in Article X of this agreement can be changed without at least forty-five (45) days advance notice to the Union. The Notification shall include (a) the specific change (b) the effective date on the change (c) confirmation the change will not disparagingly impact bargaining unit employees (d) and confirmation the change will apply to non-bargaining unit employees.**

**Side Letters: Note: The Union believes the content of all Side Letters are/were subject to good faith bargaining. Side Letters which have a specific term, expire at the end of that specific term unless the parties affirmatively agree otherwise.**

**Side Letter No. 1**

The Union agrees

**Side Letter No. 2**

The Union is not agreeable to extending this document

**Side Letter No. 3**

The Union is not agreeable to extending this document

**Side Letter No. 4**

The Union is not agreeable to extending this document

**Side Letter No. 5**

The Union is agreeable to Hospital Counterproposal date June 15, 2010

**4.06**

The Union withdraws our proposal dated May 20, 2010