

SEIU LOCAL 722

Counterproposals June 30, 2010

Wages:

Effective July 1, 2010, each employee who did not receive a Market/Equity increase in 2010, who is below the maximum for her job grade shall receive an increase equal to four percent (4.0%) of her regular rate or an amount equal to the difference between her existing regular rate and the maximum for her position, whichever is less, effective as of the first full pay period following her salary review date.

Effective July 1, 2010, each employee who received a Market/Equity increase in 2010 less than four percent (4.0%), who is below the maximum for her job grade shall receive an increase equal to the amount which will result in a four (4.0%) increase of her regular rate or an amount equal to the difference between her existing regular rate and the maximum for her position, whichever is less, effective as of the first full pay period following her salary review date.

Effective July 1, 2010, each employee who received a Market/Equity increase in 2010 which equaled more than four percent (4.0%) shall receive a lump sum payment of ~~1500/100~~ effective as of the first full pay period following her salary review date.

Market/Equity Review

Review Completion Date December 1, 2010

Engineering Services

Pharmacy Services

Donor Center

Diagnostic Imaging

Medical Lab Technician

Sr. Medical Lab Technician

Pulmonary Diagnostic RCP

Orthopedic Technician

LPN

Dental Assistant

Review Completion Date June 1, 2011

Material Management Services

Nutrition Services

Respiratory Services

Medical Records

Perioperative Services

Cardio Technologist Invasive

Cardiovascular Perfusionist

COORD Electrocardiography