

SEIU LOCAL 722

Contract Proposals

June 15, 2009

The Union reserves the right to add to or modify these proposals consistent with the Parties Agreement on Expedited Bargaining. Unless modified by this document, the Union proposes no change in the current Collective Bargaining Agreement dated July 1, 200-June 30, 2009

Union Counter-Proposal On Education Assistance, Holidays Worked:

The Union will accept the Hospital's Counter-Proposal on Education Assistance (5.05) dated June 8 and proposes the following language on On Holiday Worked (7.03)

“In weeks that include holidays, each employee shall have the opportunity to prioritize holiday week request and such vacation will be scheduled in seniority order. No employee shall be scheduled for more than one Holiday week until all other employees who have requested a Holiday week have been granted a requested Holiday week, if available, in seniority order. If any holiday week slots remain available thereafter, the same process shall be followed.

IF MANAGEMENT

Agree to add the following language to the Education Assistance (5.05),

Departments will make reasonable efforts to provide bargaining unit Members the same opportunity to adjust work schedules a provided to other Departmental employees. If a employee is denied a schedule change in order to utilize the benefit in this article, said employee shall receive in writing the reason for the denial.