

SEIU LOCAL 722

Contract Proposals

June 16, 2009

The Union reserves the right to add to or modify these proposals consistent with the Parties Agreement on Expedited Bargaining. Unless modified by this document, the Union proposes no change in the current Collective Bargaining Agreement dated July 1, 200-June 30, 2009

The Union will accept the Hospital's Counter Proposal dated June 16, 2009, on Attendance with the following changes:

- (1) Each No/Call or No/Show shall subject an employee to immediate discipline in accordance with Article 3.02
- (2) More than two (2) violations of the Advance Notification (call-in procedures) within any twelve (12) month period shall subject an employee to immediate discipline in accordance Article 3.02

This is subject to a resolution of how employee's current disciplines (for attendance) and current occurrences are rolled over in a new Attendance Guideline.

The Union will accept the Hospital's Counter Proposal date June 16, 2009 on Joint Committee on Staffing with the following changes:

- (A) Change #2 to September 1, 2009
- (B) Add a new #5, "This process will repeat every six (6) months during the term of this collective bargaining agreement".