



## **SEIU and CNMC Reach Tentative Agreement**



**At the conclusion of a marathon twenty (20) hour bargaining session, SEIU Local 722 and Children's National reached a tentative agreement on a new contract Saturday morning June 27<sup>th</sup>.**

**We want to publicly thank our bargaining committee for thinking outside the box when confronted with difficult choices. An overview of the agreement is on the reverse side of this update.**

**The agreement will be presented to members Wednesday July 1, 2009. Meeting details are as follow:**

### **CONTRACT RATIFICATION MEETING**

**WHEN: WEDNESDAY JULY 1, 2009**

**WHERE: 5<sup>TH</sup> FLOOR RESEARCH ATRIUM**

**TIME: 7:00 AM to 9:00 AM**

**11:00 AM to 1:00 PM**

**2:30 PM to 6:30 PM**

**BRING YOUR HOSPITAL BADGE OR PERSONAL  
PHOTO IDENTIFICATION**

## **1. Terms of Agreement**

1 yr. (July 1, 2009 to June 30, 2010)

## **2. Wages**

(a) 2% Across the Board increase if under the grade maximum, with 2% increase in minimum and maximum pay rates. Lump Sum payment of \$600.00 for FT and \$300.00 for PR payable December 1, 2009.

(b) Prior to April 1, 2010 the Hospital will perform an Internal Equity review of employees in the following classification: Patient Access Representatives; Patient Care Technician; Patient Services Associates; Sterile Processing and Unit Communication Associates.

(c) Prior to April 1, 2010 the Hospital will perform Grade Reviews of the following classifications: EVS (Hazardous Waste Transporters); Surgical Supply Assistant and Transport Paramedic.

## **3. Parking**

No increase in parking rates for employees currently paying to park.

## **4. Attendance Guideline**

(a) All disciplines for Attendance will be removed from employee's files

(b) All employees shall have Zero Occurrences

(c) New six (6) Minuets Grace Period

## **5. Trainer Pay**

New guideline and policy on Trainer Pay (Preceptor Pay)

## **6. Joint Forum on Staffing**

A committee of Union members will be with HR to present concerns relative to staffing levels as the relate to Optimum Patient Care, Quality Customer Service and Employee Safety.

## **7. Enhanced Death Benefit**

Increase death benefit to members of Transport Team.

## **8. Education Assistance**

Increase FT benefit to \$ 1,500.00 and PT benefit to \$ 750.00

Require Manager to provide written reason if request to change work schedule is denied.